

STRATEGIC GOALS AND OBJECTIVES

1. Enhance the School of Nursing's internal and external environment to ensure program effectiveness.

It is important to enhance the internal and external environment of the School to ensure a commitment to excellence. The internal environment consists of forces controlled by the organizations (WH and SWGC/MUN), including resources and processes to fulfill the mandate of the School. The primary human resources are the students, faculty, and staff. The external environment consists of forces and trends outside of the organization's control. These include the ever-changing social, economic, and political environments, as well as technological, educational, and geographical factors. Forces and trends impacting the external environment can originate at the local, regional, provincial, national, and international level.

- 1.1 Ensure the School of Nursing is responsive to the needs of the people it serves.
- 1.2 Monitor program performance.
- 1.3 Promote innovative methods to enhance teaching and learning.
- 1.4 Recruit and retain a cohort of qualified students, targeting regional, provincial, national, international, and Aboriginal students.
- 1.5 Ensure effective communication.
- 1.6 Ensure adequate resources and financial support for the delivery of the program.
- 1.7 Generate processes to meet the emerging mandate of the School of Nursing's transition to Sir Wilfred Grenfell College (SWGC).
- 1.8 Ensure that all practices, policies, and procedures are environmentally sensitive.

2. Strengthen scholarship within the School of Nursing.

Scholarship is essential to ensure a dynamic quality nursing education program. The School defines scholarship according to Boyer's classification which recognizes the scholarship of discovery, integration, application, and teaching.

- 2.1 Ensure supports are in place to promote scholarship activities.
- 2.2 Provide opportunities for students to participate in and be exposed to scholarship.

3. Enhance the School's involvement in partnerships to support quality nursing education and scholarship.

The School of Nursing has numerous partners that allows for the delivery of a quality program and the enhancement of scholarship. These relationships, including interprofessional collaboration, ensure that nurses are fully prepared to meet professional practice requirements for today and the future.

3.1 Maintain and enhance partnerships regionally, provincially, nationally, and internationally.

